

Action Plan 2024–2026 for the Social Inclusion Strategy 2021–2030

Ministry of Labour and Social Affairs (MoLSA)

2023

Contents

1	Introduction.....	3
2	Application of basic principles.....	5
2.1	Support for equal opportunities.....	5
2.2	Promoting social inclusion at local and regional level	6
2.3	Enhancing social cohesion.....	7
2.4	Mainstreaming social inclusion	9
3	Social work as a fundamental tool for social inclusion	11
4.	Areas supporting social inclusion	15
4.1	Prevention of indebtedness and help with the over-indebtedness issue.....	15
4.2	Employment and its retention	17
4.3	Social services.....	21
4.4	Family support.....	25
4.5	Access to education.....	30
4.6	Access to housing	35
4.7	Access to healthcare.....	39
4.8	Ensuring decent living conditions.....	44
4.9	Ensuring security and public order.....	45
4.10	Preventing and reducing harm associated with substance use and addictive behaviour	47
5.	Implementation and monitoring of the Social Inclusion Strategy	49
	List of Abbreviations.....	50

1 Introduction

The Action Plan 2024-2026 (hereinafter the "Action Plan") is based on the Social Inclusion Strategy 2021-2030 (hereinafter the "Strategy"). During the entire implementation of the Strategy, an Action Plan is compiled for a period of three years as a strategic management tool that contains a set of measures, the implementation of which will lead to the fulfilment of the Strategy's objectives.

This Action Plan is the second document to implement the intended objectives of the above-mentioned strategic framework. It therefore not only contains completely new objectives, but also includes a certain innovative perspective and takes stock of previously set objectives and modifies them, in many cases, in an environment of changing conditions.

The Action Plan summarises the crucial issues the Czech Republic faces in the area of social exclusion and publishes objectives, task descriptions and fulfilment indicators. The measures proposed in this Action Plan are based on the requirements of individual ministries and the Committee for Social Inclusion. The drafters also relied on a robust discussion platform of thematic networks for the individual subtopics, in which the material under consideration was discussed with dozens of experts on the individual issues.

The aim of the Action Plan is to clearly identify the biggest problems in the range of issues related to social exclusion and to contribute to their solution. In terms of the objectives set, the emphasis is on their realistic fulfilment and whether they are achievable in the current economic environment.

The Action Plan focuses on different aspects of the interconnected relationships of the relevant areas. These include, in particular, accessible health care, access to education, employment, social protection, housing, prevention of socially negative phenomena, prevention of debt and assistance with the problem of over-indebtedness, etc. **The Action Plan lays down the framework in which the policy for combating poverty and social exclusion will continue to operate over a defined period of time.**

The objectives for the individual Strategy chapters, based on which the Action Plan is created, are supplemented by a short text, a summary of the most important areas in which change should be pursued in the future. It should be noted that **all chapters are considered equal** and their order is given an order analogous to the Social Inclusion Strategy 2014-2020, i.e. the previous document. However, this does not mean that the objectives are of different importance due to their different numbers, they are simply divided into one to three thematic areas. The objectives will be further developed with the same importance and weight according to the following scheme: In the Action Plan 2024-2026, the objectives are specified as individual measures. At the same time, it clearly sets the indicators of the implementation of individual measures, using the SMART method (specific, measurable, realistic, time-bound and assessable). The deadline for completion, financing and managers responsible for the fulfilment indicators are specified as well.

Both the Action Plan and the Strategy are fully in line with the European-level approach in terms of non-discrimination, deinstitutionalisation of social services and social inclusion, in the sense that no one should be left out. In particular, this concerns the fulfilment of the principles set out in the European Pillar of Social Rights with regard to equal opportunities, social inclusion of persons with disabilities, exclusion from housing, or access to health care and basic services. All measures are in line

with the application of the equal treatment principle in accordance with Council Directive 2000/43/EC implementing the principle of equal treatment between persons irrespective of racial and ethnic origin and Directive 2006/54/EC on the implementation of the principle of equal opportunities and equal treatment of men and women. The anti-discrimination approach is fully in line with the EU Charter of Fundamental Rights.

2 Application of basic principles

2.1 Support for equal opportunities

Task number and name	Objective 2.1.a: Promoting equal access of socially excluded persons or persons at risk of social exclusion and persons with different types of disadvantage to public services.
Task description	Increase the civic awareness about socially excluded persons or persons at risk of social exclusion in terms of basic competencies and legal awareness – support active volunteering in this area. Increase public awareness about the issue of social exclusion. Support the reduction of inequalities affecting people with various types of disadvantages in society , such as persons with disabilities, migrants, minorities (including marginalised groups such as the Roma). Reduce the number of barriers in the public space – in terms of physical, orientation and communication barriers, as well as in terms of stereotyping of certain groups or persons (e.g. the elderly, Roma, persons with disabilities, families with children, persons in prison and after release). Promote gender equality , especially in the areas of the labour market, equal pay, domestic and gender-based violence between women and men in family and social policy. Increase the awareness of public administration and self-government employees at all levels about the negative consequences of not ensuring equal access for socially excluded persons or persons at risk of social exclusion and about the impact of direct or indirect discrimination.
Measure	Providing educational activities to raise awareness of the impact of unequal access and the stereotyping of socially excluded people in employment and other related areas. Support for educational activities of the employees of the Labour Office of the Czech Republic (who implement the offer of vacancies and retraining offers) and employers in the field of promoting gender equality in the context of life in social exclusion, the possibilities of social work at the LO CR and the possibilities of corporate social work.
Fulfilment indicator	- Implementation of workshops/seminars for representatives of public administration (state administration, local government and political representatives of municipalities) and other partners from the territory (representatives of NGOs, educational institutions, etc.) on the impact of social disadvantage on employment and other related areas. - Implementation of training activities for employees of the LO CR and employers with a focus on gender equality.
Responsible body	MoRD (1.), LO CR (2.)
Collaborating bodies	Regional authorities, municipal authorities, municipalities, regions, NGOs, MEYS, MoI, MoC, representatives of employers
Completion date	December 2026, ongoing implementation
Financing	The reimbursement of expenses will be paid within the approved expenditure limits of the relevant chapters of the state budget for the respective year.

2.2 Promoting social inclusion at local and regional level

Task number and name	Cíl 2.2.a: Create functional systems of social inclusion at local and regional levels in areas with the highest concentration of socially excluded areas and social exclusion of at-risk persons.
Task description	Actively link the tighter cooperation between self-governing bodies of regions and municipalities and State administration bodies at all levels , including linking the local government with the LO CR. Emphasise the regional perspective with a focus on areas with a higher concentration of socially excluded persons or persons at risk of social exclusion. Follow up on the existing system of methodological guidance, education and coordination of municipalities and regions in the field of social inclusion and further develop it through the use of innovative approaches and examples of good practice from the territory.
Measure	Supporting regions and municipalities in the development of social inclusion through the development and innovation of methodological guidance and the implementation of regional and national platforms for sharing practices and information with an emphasis on the peer to peer aspect. Implement and develop the Methodology for a Coordinated Approach to Social Exclusion 2021+.
Fulfilment indicator	- Implementation of an annual national meeting and 3 regional meetings in a given year to support the introduction of innovative approaches and methods and the use of best practices. - Report on the implementation of the Methodology for a Coordinated Approach to Social Exclusion 2021+.
Responsible body	MoLSA (1.), MoRD (2.)
Collaborating bodies	LO CR, regions, municipalities, NGOs, LAGs, higher education institutions, providers of social services
Completion date	December 2026, ongoing implementation
Financing	The reimbursement of expenses will be paid within the approved expenditure limits of the relevant chapters of the state budget for the respective year.

2.3 Enhancing social cohesion

Task number and name	Objective 2.3.a: Effectively reduce the risks to social cohesion posed by social exclusion, at national, local and regional level, using a conceptual approach to social exclusion. Cover the prevention and response to social exclusion through vertical and horizontal coordination.
Task description	Create a functional system that will effectively prevent and weaken social exclusion processes and reduce the territorial concentration of social exclusion. The conceptual approach is based on the application of the results of a systematic study of the phenomena and processes of social exclusion and their form in the context of spatial, social and economic isolation and cultural differences. It is also necessary to follow up by evaluating the impact and effectiveness of policies and partial interventions in the fight against social exclusion, incl. identification of good and bad practices when making decisions at all levels and in all relevant areas. The measures will build on the Agency's existing activities and will aim to strengthen cooperation between public administration, the non-public sector, civil society, community and local groups and individuals. The aim is also to interconnect the social inclusion policies, in particular the minority integration policies (especially Roma integration) and the fight against discrimination. Furthermore, measures will be aimed at ensuring the system's flexibility so that it can respond to short-term trends and changes in developments in the field of social exclusion and social inclusion and their impact, both at the level of society as a whole and at local level. Within the conceptual approach, interconnected instruments will be synergistically applied to effectively prevent and weaken social exclusion processes and to reduce the territorial concentration of social exclusion; the instruments will be in particular normative, financial, strategic, planning and project focused, organisational / institutional, process, research, technological, educational, awareness-raising and voluntary-based.
Measure	1. Systematic monitoring of the development of socially excluded localities, phenomena and processes of social exclusion at the municipal level, and the impact and effectiveness of local and regional policies.
Fulfilment indicator	1. Evaluation of projects supported under the EOP+ calls according to the annual update of data on social exclusion resulting from the Methodology for assessing the extent and degree of social exclusion in a territory.
Responsible body	MoRD (1.)
Collaborating bodies	MoLSA, regional authorities, municipal authorities, municipalities, regions
Completion date	December 2026, ongoing implementation
Financing	The reimbursement of expenses will be paid within the approved expenditure limits of the relevant chapters of the state budget for the respective year.

Task number and name	Objective 2.3.b: Strengthen the participation of people who are socially excluded or at risk of social exclusion in decisions to address social exclusion.
Task description	Ensure standardisation of procedures in the area of target group participation, enabling socially excluded persons or persons at risk of social exclusion to obtain quality and comprehensible information, to develop their competencies for understanding the phenomena of social exclusion and to lower the threshold of institutional procedures that prevent higher participation. Implementation of information campaigns, awareness-raising and educational activities in order to reduce barriers to participation. Local communities will be supported so that they strengthen each other on the basis of trust and understanding. Activating participatory methods focused on the own initiative of the target group will be applied (e.g. through the LEADER method, etc.). The specific development needs of the territory will be reflected in the framework of the integrated community development instrument "Community Led Local Development" (CLLD).
Measure	1. Implementation of activities leading to the promotion of the participation of SEL residents in decision-making processes and public events of the municipality. 2. Identification of barriers to the involvement of the residents of the SEL in decision-making processes and public actions and their reduction through the implementation of awareness-raising and educational activities.
Fulfilment indicator	1. In at least 3 locations, a participatory budget, community foundation or "low-threshold" fund is available for informal groups to pilot community, civic-participatory and other bottom-up activities linking SEL residents with the rest of the community. This may include support for public meetings using participatory methods, community activities aimed at strengthening local neighbourhoods, civic platforms and targeted focus groups with target group representatives (especially residents of SELs). 2. Implementation of information campaigns, awareness-raising and educational activities to reduce barriers to participation and to support local communities: a) the preparation and publication of at least 6 professional texts, work manuals and conference papers on the topic of community work and participatory social work; b) the creation of a web presentation and dissemination of good practice in the form of video messages from at least 3 localities cooperating with the SIA focused on: networking and connecting relevant persons/actors, identifying the needs and involvement of various actors in cooperation with target groups, searching for implementors of community work, including potential ones; c) strengthening professional capacities in 12 cooperating localities to implement and develop community work and participatory practices in social work.
Responsible body	MoRD (1., 2.)
Collaborating bodies	Regions, municipalities, MoLSA, LAGs, voluntary associations of municipalities, libraries, higher education institutions
Completion date	December 2026, ongoing implementation
Financing	The reimbursement of expenses will be paid within the approved expenditure limits of the relevant chapters of the state budget for the respective year.

2.4 Mainstreaming social inclusion

Task number and name	Cíl 2.4.a: The use of evidence-based approach to policy making and to strengthening awareness of the issue of social exclusion
Task description	Support research for evidence-based policy¹, regular collection and sharing of data on the status of people who are socially excluded or at risk of social exclusion. Increase the awareness of the State and self-governments about the obstacles preventing people who are socially excluded or at risk of social exclusion from full and meaningful personal self-fulfilment, through data collection and research . Use the knowledge and information of social workers, obtained also from screening activities, to detect "invisibly" socially excluded persons and persons at risk of social exclusion. Adopt and test new / alternative instruments in the field of social inclusion (socio-health boundaries of social services, ASLPC, social housing, social entrepreneurship, new methods of social work, primary prevention, etc.). Support impact monitoring incl. elaboration of analyses to verify the economic savings of individual interventions, support the sustainability and dissemination of these programmes at the local and national level , as well as the sustainability of already proven programs and services . Focus on anonymised data collection .
Measure	1. Increasing awareness of the state and local governments regarding the problems and impacts of social exclusion. 2. Developing evidence-based approaches to policy-making through the evaluation of piloted social inclusion tools in practice. 3. Regular mapping of the numbers and structure of people in housing need who fall into the conceptual categories of the ETHOS typology, according to a uniform methodology that allows comparison and the monitoring of trends over time. 4. Monitoring the number of locations of residential segregation identified through the mapping and data application "Localities of social exclusion and segregation".
Fulfilment indicator	1. Updating of data on social exclusion through the AGIS map server and making the data available to local and regional governments and their continuous updating. 2. Elaborated, piloted and evaluated (in terms of process and impact) social inclusion tools (created e.g. through project activities) that are ready for dissemination to relevant areas or institutions. 3. An analysis of the numbers and structure of people in housing deprivation falling into the conceptual categories of the ETHOS typology, published at regular intervals (every two years) to enable the comparison of data over time. 4. Number of inhabitants living in places of residential segregation identified through the mapping and data application "Localities of social exclusion and segregation" (target value X thousand inhabitants).
Responsible body	MoRD (1., 2., 4.), MoLSA (3.)
Collaborating bodies	MoLSA, regions, municipalities, NGOs
Completion date	December 2026, ongoing implementation
Financing	The reimbursement of expenses will be paid within the approved expenditure limits of the relevant chapters of the state budget for the respective year.

¹ Policy based on evidence. Decision-making based on factual data and work with data that facilitate the assessment of the real impact and effectiveness of individual measures.

Task number and name	Objective 2.4.b: Increase the quality and coherence of public policies and thus increase their impact on weakening the processes of social exclusion and reducing the territorial concentration of social exclusion.
Task description	The measures will be aimed at preparing the conditions for the content coherence and interconnectedness of public policies , in particular by ensuring the availability of the necessary data, expertise and professional and methodological support for public policy-making and evaluating their impact in preventing and addressing social exclusion. Measures will include the development of new tools, instruments, procedures and methodologies , including the use of technologies. Development will take place in the field of data collection, research and impact evaluation, including the development of qualitative approaches, as well as project and process management in the creation and implementation of local and regional social inclusion strategies (e.g. development of a dynamic participatory model of strategic planning effectively linking the benefits of an integrated approach and gradual, incremental, bottom-up and top-down approaches ²), as well as in the area of collective impact and procedures for increasing the value of networks. Measures will also be aimed at creating suitable conditions (especially legislative, non-legislative, financial, knowledge-related) for active cooperation of public administration units with territorial self-governing units, their unions or associations, local action groups, public library networks, non-governmental non-profit sector and business, academic and research sector in combating social exclusion. Measures will also be aimed at the establishment, operation and interconnection of horizontal and vertical networks of entities in the field of social inclusion as a key prerequisite for quality decision-making in the field of social inclusion and disseminating the positive impact of interventions and measures to minimise and prevent social exclusion.
Measure	1. Promoting content coherence and interdependence of public policies by ensuring the availability of data and expertise.
Fulfilment indicator	1. Meeting platform for sharing data on social exclusion between central government authorities and other actors. Use of a similar and complete data base in the design and implementation of measures under the responsibility of different ministries.
Responsible body	MoRD (1.)
Collaborating bodies	MoLSA, MOI, MoH, MoJ, Chamber of Bailiffs, Association of Regions, Union of Towns and Municipalities of the Czech Republic, Association of Local Self-Governments of the Czech Republic, National Network of Local Action Groups, invited representatives of NGOs and academic institutions, Institute of Sociology of the Czech Academy of Sciences (Czech Social Science Data Archive), MoC
Completion date	December 2026, ongoing implementation
Financing	The reimbursement of expenses will be paid within the approved expenditure limits of the relevant chapters of the state budget for the respective year.

² A top-down approach is an approach that comes from the top, i.e. from politicians or the official apparatus.

3 Social work as a fundamental tool for social inclusion

Task number and name	Objective 3.a: Develop and professionalise social work.
Task description	The fulfilment of the objective will consist, among other things, in the completion of the legislative process for the Social Work Act (Act on Professions) and its implementation in practice also in the implementation of instruments to ensure adequate financial remuneration for social workers, i.e. adequate remuneration for the performance of social work in public administration. Strengthen the civic empowerment of socially excluded persons or persons at risk of social exclusion by social work methods. Analyse blind spots in the social work system with the socially disadvantaged, design and enforce the measures to be taken to eliminate them. Take systematic steps to measure the impact of existing interventions, mapping practices with a demonstrable social and economic impact, developing arguments for key stakeholders and supporting the dissemination of this practice.
Measure	1. Preparation and submission of a draft law on professions to the government, and its possible implementation in practice. 2. Acquiring a tool for collecting data from the field to strengthen the preventive role of social work. 3. Promoting and raising public awareness of social work. 4. Developing education in community work. 5. Validation of the EVKA software for responsive evaluation and planning of community work.
Fulfilment indicator	1. Preparing a draft law and submitting it to the government. Subsequent creation of a working group to implement the "act on professions" in practice. 2. Developing a procedure for collecting data from the field to strengthen the preventive role of social work. 3. Promoting and raising public awareness of social work through the annual conference on World Social Work Day and awarding social workers (Gratias Award). 4. At least 3 round tables and conferences will be held on the development of education in community work for at least 6 organizations (education and accreditation bodies), focusing on increasing the offer of educational institutions, the content and scope of courses for community workers and study modules / courses of tertiary vocational schools / higher education institutions within the framework [Section 110(4)] or accredited educational courses [Section 111(2)(b)] for guarantors of community work according to the qualification requirements of the call for community work in the Coordinated Approach to Social Exclusion+ (KPSV+). 5. EVKA software for responsive evaluation and planning of community work is extended to and piloted in at least 2 municipalities cooperating with the Social Inclusion Agency.
Responsible body	MoLSA (1. - 3.), MoRD (4., 5.)
Collaborating bodies	MEYS, higher education institutions, tertiary vocational schools, NGOs, MoI, LO CR, PS CR, regional authorities, regions, municipal authorities of municipalities with extended powers and municipal authorities with delegated powers, municipalities

Completion date	2026, ongoing implementation
Financing	The reimbursement of expenses will be paid within the approved expenditure limits of the relevant chapters of the state budget for the respective year.

Task number and name	Objective 3.b: Create preconditions for coordination of support in the territory.
Task description	Measures will focus on the possibilities of personnel capacity to perform social work, strengthening mutual cooperation between public administration stakeholders and other entities in the performance of social work. Significant support for social work in municipalities , harmonisation of social work methods and cooperation with the LO CR, non-governmental non-profit organisations and social services will be important, as will the emphasis on financial security of social service providers, including social workers.
Measure	1. Establishment of a system of inter-ministerial cooperation of individual social work actors. 2. Methodological management of regional social work methodologists.
Fulfilment indicator	1. Establishing a system of cooperation between social work actors across ministries. 2. Implementation of the methodological management of regional social work methodologists.
Responsible body	MoLSA (1., 2.)
Collaborating bodies	Regional authorities, regions, municipal authorities, municipalities, MoI, LO CR, MoRD, Union of Towns and Municipalities of the Czech Republic, Association of Local Self-Governments of the Czech Republic, NGOs, PMS, PS CR, LAGs
Completion date	ongoing implementation
Financing	The reimbursement of expenses will be paid within the approved expenditure limits of the relevant chapters of the state budget for the respective year.

Task number and name	Objective 3.c: Strengthen the instruments for providing support in people's natural environment.
Task description	The fulfilment of this objective consists in the development of support provided as much as possible in the natural environment of the persons for whom the support is intended, including the development of the necessary tools (especially community work) with emphasis on the principles of empowerment and the recovery of clients.
Measure	1. Supporting the performance of social work in the natural environment of clients. 2. Updating the standardised social worker record and regular methodological guidance for social workers in the use of this record.
Fulfilment indicator	1. Supporting the performance of social work in a way that allows clients to stay in their natural environment while maintaining their quality of life as much as possible. 2. Updating the standardised social worker record and regular methodological guidance for social workers in the use of this record. Establishing a system of cooperation between social work actors across ministries.
Responsible body	MoLSA (1., 2.)
Collaborating bodies	Regional authorities, regions, municipal authorities, municipalities, MoI, LO CR, MoRD, Union of Towns and Municipalities of the Czech Republic, Association of Local Self-Governments of the Czech Republic, NGOs, PMS, PS CR, LAGs
Completion date	2026, ongoing implementation
Financing	The reimbursement of expenses will be paid within the approved expenditure limits of the relevant chapters of the state budget for the respective year.

Task number and name	Objective 3.d: Enable social change and balance the disproportions between the needs of people and resources through community work and the participation of the inhabitants of the territory with a concentration of social exclusion.
Task description	Measures of individual ministries (depending on the relevant area of community work) will be aimed at the systemic anchoring and support of the implementation of community work as a tool for the creation of local communities - civic communities in villages and towns and a happy neighbourhood for all the inhabitants of the municipality. The measures will strengthen the capacity of people at risk of social exclusion in solving their problems and the participation of socially excluded persons or persons at risk of social exclusion in local policy-making and implementation of activities and they will increase their participation in community life in the natural conditions of the local community. The measures will strengthen the bottom-up approach (mainly based on civil society) and support the civic and advocacy competences of socially excluded people and those at risk of social exclusion. Measures will focus on leveraging the potentially dense network of public libraries as important actors in local community life and informal, non-formal and community learning.

Measure	1. Defining cooperation between the MoLSA, the Ministry of Culture, the Library Association - SDRUK and the Union of Librarians and Information Workers (SKIP), which involves the development of community activities of libraries and their involvement in community work with the population. 2. Piloting the method of community work with the inhabitants of SEL. 3. Accredited course on community work for community workers in SEL. 4. Creation and publication of professional texts, work manuals and conference papers on the topic of community work and participatory social work. 5. Promoting community work at national and regional level and involving all relevant actors (implementers and actors of community work).
Fulfilment indicator	1. Conclusion of a Memorandum of Cooperation between the MoLSA, the Ministry of Culture, the Czech Republic Libraries Association (SDRUK) and the Union of Librarians and Information Workers (SKIP) involving the development of community activities of libraries and their involvement in community work with residents. (In cooperation with the MoC). 2. The method of community work with the inhabitants of socially excluded areas is being piloted in at least 6 areas currently lacking an implementor. 3. An accredited course of community work is completed by at least 15 community workers, social workers, community leaders and other actors from SEL. 4. Creation and public publication of at least 6 professional texts, work manuals and conference papers on the topic of community work and participatory social work (e.g. Listy sociální práce, Sociální práce/Sociálna práca magazine and other professional periodicals, expert conferences). 5. Implementation of meetings within the so-called Platform for Community Work at national and regional level with the participation of relevant partners (representatives of municipalities, regions, NGOs, social service providers, mobilized communities of SEL residents, universities, libraries and others) in areas with the highest concentration of social exclusion (esp. the Ústí nad Labem, Moravian-Silesian, Karlovy Vary, Liberec, South Moravian and Olomouc regions).
Responsible body	MoLSA (1.), MoRD (2.-5.)
Collaborating bodies	MoLSA, MoC, regional authorities, regions, municipal authorities, municipalities, National Network of Local Action Groups, The Czech Republic Libraries Association (SDRUK), the Union of Librarians and Information Workers (SKIP), higher education institutions
Completion date	2026, ongoing implementation
Financing	The reimbursement of expenses will be paid within the approved expenditure limits of the relevant chapters of the state budget for the respective year.

4. Areas supporting social inclusion

4.1 Prevention of indebtedness and help with the over-indebtedness issue

Task number and name	Objective 4.1.a: Reduce the risk of social exclusion due to over-indebtedness of individuals and households as well as persons at significant risk of social exclusion.
Task description	Special attention will be paid to the promotion of preventive measures and the promotion of relevant services, especially in the area of debt counselling. The area of education will be a separate chapter altogether, including the education of (future) workers providing support to indebted people. To meet this objective, it will be necessary to collect and analyse more detailed data in the field of executions and insolvencies and the necessary legislative changes , including the regulation of non-bank lending by the state, e.g. some form of regulation of advertising spots promoting non-bank loans.
Measure	1. Piloting an energy poverty prevention tool. 2. Monitoring the network of debt counselling providers. 3. Advocating three-year debt relief for all. 4. Announcement of a call to enable the implementation of projects in practice verifying barriers and simplifying the process of setting up a protected account.
Fulfilment indicator	1. Transferring and testing a Belgian innovative tool for preventing energy poverty - renting energy-efficient household appliances to vulnerable households, with the aim of reducing energy bills and preventing debt and deepening social exclusion. 2. Proposal for a tool to monitor the network of debt counselling providers. 3. Participation in the discussion of an amendment to the Insolvency Act and active promotion of three-year debt relief for all. 4. Implementation of a project in practice verifying barriers and simplifying the process of setting up a protected account using an innovative approach.
Responsible body	MoLSA (1., 2., 4.), MoJ (3.)
Collaborating bodies	Regions, NGOs, MoJ, PS CR, MoRD
Completion date	2026
Financing	From existing resources or based on the possibilities and current needs of the State budget; partially from the ESF+ (the 1st indicator).

Task number and name	Objective 4.1.b: Reduce the cost and efficiency of the execution process and significantly combat illegal practices.
Task description	The measures will focus on the assessment of the impact of legislative changes on the subsequent revision of the execution process, alternative insolvency resolution options, the system for calculating income deductions, the amount of non-seizable amounts, and better and free access to information on own debts and executions. Attention will also be paid to the creation of a single point of access to information on tax and administrative executions.
Measure	1. Revising the system of income deductions and benefits to increase incentives to enter the labour market. 2. A single register of all tax executions. 3. Inter-ministerial negotiations on the possibilities of preparing a Unified Register of all administrative executions, including the designation of the ministry that will have the Register under its responsibility. 4. Uniform registration of all executions.
Fulfilment indicator	1. Set up a system of income deductions and benefits to increase incentives to enter the labour market. 2. Prepare the creation of a single register of all tax executions under the responsibility of the Ministry of Finance. 3. Evaluation of the possibility of preparing a Unified Register of all administrative executions. 4. Round table of relevant stakeholders.
Responsible body	MoLSA (1., 3., 4.), MoF (2.)
Collaborating bodies	MoLSA, MoJ, MoI, Chamber of Bailiffs, NGOs
Completion date	2026, ongoing implementation
Financing	The reimbursement of expenses will be paid within the approved expenditure limits of the relevant chapters of the state budget for the respective year.

4.2 Employment and its retention

Task number and name	Objective 4.2.a: Create the conditions for socially excluded persons or persons at risk of social exclusion to enter and remain on the labour market.
Task description	This objective will focus on creating a more favourable environment for people with specific needs who are socially excluded or at risk of social exclusion. The main idea behind the measures contained in this objective is the assumption that appropriate labour market conditions will contribute to reducing unemployment among the target group, including long-term unemployment, which is one of the main causes of social exclusion. The aim of the following measures is to gradually remove objective and subjective barriers that prevent people with specific needs from entering the labour market, thereby reducing the annual cost to public budgets. In the field of consulting, professional and capacity standards of consulting work will be set. The impacts of the measures taken on the target groups will be regularly evaluated so that it is possible to implement evidence-based policy. The measures are designed, among other things, to support the improvement of the qualifications of socially disadvantaged people, while at the same time they are aimed at the training of workers who work with this target group. It can thus be reasonably assumed that improving qualifications on the one hand and improving the quality of further education on the other will have a positive impact on the employment situation of people with specific needs. The implementation of some measures is entirely dependent on sufficient financial resources. In the absence of sufficient funds allocated to employment policy, some of these measures will not be possible to implement.
Measure	1. Monitoring of the number of people who participated in individual counselling at the ICC of the LO CR due to incomplete education (primary and secondary school). 2. Implementation of seminars through the ICC LO CR to describe career growth and the situation in which an individual failed in the educational process for pupils of the second semester of the eighth and first semester of the ninth year of primary school and the last year of secondary school. 3. Information system of the Ministry of Labour and Social Affairs suitable for the comprehensive monitoring, reporting and analysis of data from the sub-IS of the Ministry of Labour and Social Affairs (characteristics of social exclusion, long-term unemployment, etc.). 4. Implementation of new AEP tools targeted at socially excluded persons or persons at risk of social exclusion (e.g. training job positions). 5. Revision of further training of the staff of the LO CR who work with socially excluded persons or persons at risk of social exclusion (e.g. regular implementation of "case meetings" to share good practice and experience). 6. Reaching out to selected EU Member States to clarify their instruments to tackle unemployment. 7. Analysis of barriers to entry into the free labour market for people with a criminal record and those burdened by executions. The subject of the analysis will be all legal provisions that impose an integrity obligation. 8. Revision of AEP instruments (secondary employment and socially useful jobs) to support the inclusive employment and inclusion of people with different types of disadvantages (people with disabilities, people with social disadvantages, migrants, minorities, people aged 50+) and that are difficult to place in the labour market.

Fulfilment indicator	1. Created annual statistical overview of clients who received ICC services. 2. Created annual records of discussions held and the number of clients who received this service. 3. A software system that meets the specified requirements. 4. At least one new AEP tool implemented. 5. Implemented "case meetings" of representatives of the LO CR, municipalities and NGOs twice a year. 6. Comparative analysis of employment instruments of selected EU Member States. 7. Developed analysis of barriers to labour market entry for people with records in the Criminal Register. 8. Creation of a new AEP tool - the Integration Job Position.
Responsible body	LO CR (1., 2., 5.), MoLSA (3., 4., 6. - 8.)
Collaborating bodies	NGOs, territorial self-governing units, RILSA, LO CR, MEYS
Completion date	2026, ongoing implementation
Financing	The reimbursement of expenses will be paid within the approved expenditure limits of the relevant chapters of the state budget for the respective year.

Task number and name	Objective 4.2.b: Create a favourable environment for employers who employ people who are socially excluded or at risk of social exclusion.
Task description	The measures contained in this objective are aimed at potential employers and employers who already employ persons who are socially excluded or at risk of social exclusion, in order to create adequate conditions for their employment. The main pillar of the aforementioned objective is the entry into force of the Social Enterprise Act, including the amendment to the Employment Act with a defined system of profiling of persons with specific needs. The philosophy behind this law is, among other things, the assumption that the employment of persons with special needs will contribute to their integration into the free labour market and society. To this end, it is necessary to work individually with the employees concerned, not only in the area of employment, but also to address other socially pathological phenomena that prevent them from fully integrating into society. To this end, the Act defines the degree and form of support from a qualified social worker who will perform "case-management" in a registered social enterprise. In addition, public budgets can be expected to reduce the cost of several thousands of unemployed people per year. For this reason, it will be necessary to increase the motivation of both natural and legal persons to register in the register of social enterprises maintained by the Ministry of Labour and Social Affairs. A campaign promoting social entrepreneurship will be implemented for this purpose in 2024 in the form of a nationwide conference, workshops or, for example, information materials. In order to improve the skills of socially disadvantaged people who are long-term unemployed, emphasis will be placed on expanding the range of retraining programmes that will be more targeted at this group of citizens. As a result, employers can be expected to be more interested in employing these people, which will have a positive impact in many ways. The ambition of the fifth measure contained in this objective is to achieve comprehensive and systemic support for socially responsible public procurement for the purpose of the social inclusion of disadvantaged people.

Measure	1. Implementation of the Act on Social Enterprise and on Amendments to Related Acts. 2. A policy paper on the Social Enterprise Act to align legislation, subsidy titles and other instruments to maximise support for social entrepreneurship. 3. Implementation of a campaign to promote social entrepreneurship in order to raise social awareness of this type of business and its societal benefits and to raise awareness of the support of registered social enterprises through the purchase of goods and services from these entities. 4. Accredite new retraining programs so that they are accredited without unnecessary entry requirements for retrainees (including the requirement for a primary education) in cases where this is not justified by the nature of the work activity. 5. Ensuring the implementation and development of socially responsible or strategic public procurement in relation to social inclusion objectives.
Fulfilment indicator	1. Entry into force of the Social Enterprise Act. 2. An elaborated strategy on the Social Enterprise Act. 3. Implemented national conference on social entrepreneurship and a campaign with a society-wide impact. 4. The number of new retraining programmes defined above for the period 2024-2026. 5. Number of contracting authorities contacted about awarding public contracts to social enterprises. Established records of public contracts awarded to social enterprises.
Responsible body	MoLSA (1. - 3.), MEYS (4.), MoRD (5.)
Collaborating bodies	NGOs, LO CR, MEYS, National Network of Local Action Groups, registered social enterprises
Completion date	2026, ongoing implementation
Financing	The reimbursement of expenses will be paid within the approved expenditure limits of the relevant chapters of the state budget for the respective year.

Task number and name	Objective 4.2.c: Ensuring the implementation and development of socially responsible and strategic public procurement in relation to social inclusion objectives
Task description	It can be concluded that the year-on-year increase in the number of registered social enterprises will lead to an increase in the number of jobs for people with specific needs. On this basis, it can be assumed that this measure will contribute to reducing unemployment among the target group. An individual approach to people with multiple disadvantages requires professionalisation in the field of individual work. The specification of qualification requirements for the positions of professional advisors or project workers for clients at the Labour Office of the Czech Republic can contribute to this, as well as the introduction of a system of training in individual work for workers in direct contact with clients. A methodology for cooperation between the entities working with the clients concerned will also be developed. Cooperation between schools, employers and the LO CR will also be supported. Especially for people with incomplete primary or secondary education, the possibility of reconciling employment and further education will be supported. Within the framework of the use of active employment policy, the aim is also to ensure and implement the

	smooth linking and overlapping of individual active employment policy instruments and support the development of social entrepreneurship.
Measure	1. Develop a system of internal training for employees of the Office of the Czech Republic with regard to the characteristics of the provision of counselling services and depending on the required expertise of individual counsellor positions (e.g. career counsellor, retraining counsellor, counsellor for PWD). 2. Introduce regular training for all LO CR staff working directly with clients in individual work with clients at the LO CR (within a specified range of 24 hours per year). 3. Increase the number of people returning to the education system through the activities of the Information and Counselling Centres of the Labour Office of the Czech Republic (ICC). 4. Establishment of a methodology for cooperation between entities cooperating with socially excluded persons or persons at risk of social exclusion (LO CR, local government offices, NGOs, social enterprises).
Fulfilment indicator	1. The system of internal training of employees of the LO CR in the sense of Measure No.1 has been established. 2. Percentage of staff who have received training in individual work within the specified range. 3. Year-on-year increase in defined persons returning to the education system by at least 400. 4. Established methodology for cooperation between the above-mentioned entities.
Responsible body	LO CR (1., 2., 3.), MoLSA (4.)
Collaborating bodies	MEYS, LO CR, regions, municipalities, NGOs, registered social enterprises, PS CR
Completion date	2026, ongoing implementation
Financing	From existing resources or based on the possibilities and current needs of the State budget; partially from the ESF+ (2.).

4.3 Social services

Task number and name	Objective 4.3.a: Create a sustainable and predictable system of multiannual financing of social services.
Task description	The measures will focus on the development of principles of the multi-year and multi-source funding of social services.
Measure	1. Change in the method of financing social services according to Act No. 108/2006 Coll., on Social Services, as amended.
Fulfilment indicator	1. Implementation of changes in the area of the financing of social services according to the amendment to Act No.108/2006 Coll., on Social Services, as amended.
Responsible body	MoLSA (1.)
Collaborating bodies	Regions, trade unions, NGOs, ASSP
Completion date	2026, ongoing implementation
Financing	The reimbursement of expenses will be paid within the approved expenditure limits of the relevant chapters of the state budget for the respective year.

Task number and name	Objective 4.3.b: To create conditions for the provision of quality and efficient social services corresponding to the identified needs.
Task description	The measures will focus on the revision of the system of evaluated quality of services so that this system provides tools for continuous monitoring of the quality of services with regard to specific needs, i.e. elimination of situations where despite the actual availability of the type of service in the locality, some target groups are negated from the provision of support. Furthermore, the measures will focus on strengthening the principle of a person's participation and the effective provision of the service, i.e. the elimination of the person's dependence on the service.
Measure	1. Design of a tool for the creation of an overview of social services provided in the Czech Republic, including the specification of real groups of people to whom these services are provided. 2. A revision of the concept of quality of social services in the amendment to Act No. 108/2006 Coll., on Social Services, as amended, based on the amendment of the implementing regulation of the Act in order to increase emphasis on the protection of the rights of persons to whom social services are provided.
Fulfilment indicator	1. A concrete proposal for a tool for creating an overview of social services. 2. Amendment of the implementing legal regulation to the amendment to Act No. 108/2006 Coll., on Social Services, as amended.
Responsible body	MoLSA (1., 2.)
Collaborating bodies	Regions, municipalities, NGOs, Union of Employers' Associations of the Czech Republic, Association of Social Care Providers of the Czech Republic, trade unions, Czech National Disability Council (CNDC), other umbrella organisations

Completion date	2026, ongoing implementation
Financing	The reimbursement of expenses will be paid within the approved expenditure limits of the relevant chapters of the state budget for the respective year.

Task number and name	Objective 4.3.c: To create conditions for ensuring a sufficiently developed system of social services for the needs of persons socially excluded or at risk of social exclusion, responding to their individual needs in the context of the social contract.
Task description	The measures focus on prevention services and improving the availability of social services and social work in the natural environments of residents of socially excluded localities and localities where persons at risk of poverty live. The measures are intended to contribute to meeting the needs of the inhabitants of these localities, but also the needs of municipalities and regions in the area of financing social services.
Measure	1. Proposal for a way to take into account the burden of social exclusion on municipalities and regions in the system of financing social services in order to ensure sustainability and sufficient capacity of social services. 2. Creation of a platform for meetings between MEP, regions and social service providers to assess and analyse the fulfilment of the needs of the population in the area of social service provision.
Fulfilment indicator	1. A concrete proposal for a method of taking into account the burden of social exclusion on municipalities and regions in the system of financing social services according to the amendment to Act No.108/2006 Coll., on Social Services, as amended. 2. A platform for meetings between MEP, regions and social service providers.
Responsible body	MoLSA (1., 2.)
Collaborating bodies	Regions, municipalities, NGOs, MoI, MoRD
Completion date	2026, ongoing implementation
Financing	The reimbursement of expenses will be paid within the approved expenditure limits of the relevant chapters of the state budget for the respective year.

Task number and name	Objective 4.3.d: Create conditions for increasing the flexibility of providing support through social services. Further support the transformation of residential social services.
Task description	The measures will focus on the creation of legislative conditions enabling the provision of a more comprehensive support within the registered type of service , the reduction of the administrative burden on social service providers and the issue of the socio-health boundary.
Measure	1. Analysis of the regulatory and administrative burden, including time and cost parameters, in order to identify restrictive regulation and subsequently reduce the administrative burden and its consideration in the draft amendment to the Social Services Act.

	2. Creation of a proposal for a solution to the problem of the provision of social services that are at the borderline with health services (e.g. an inter-ministerial body statute).
Fulfilment indicator	1. Analysis created. 2. Proposal for a solution to the problem of providing social services that are at the borderline with health services.
Responsible body	MoLSA (1., 2.)
Collaborating bodies	Regions, municipalities, NGOs, MoRD, ASSP
Completion date	2026, ongoing implementation
Financing	The reimbursement of expenses will be paid within the approved expenditure limits of the relevant chapters of the state budget for the respective year.

Task number and name	Objective 4.3.e: To create conditions for lowering the thresholds for residential and outpatient services for people facing extreme social exclusion in cases where the conditions defining the scope of social services, participation of clients and the approach (rules) of providers limit or prevent the solution of the adverse social situation or the access of the target group to services.
Task description	The measures will focus on improving access to and the specialisation and modification of social services for homeless people who are also dependent persons. These changes are accompanied not only by a change in the entry conditions (definition of the target group by the provider) and the rules of social services, but also by a change in the professional approach of the teams based on cooperation with addiction services. This objective should be fulfilled both on the investment level, i.e. building and reconstruction of existing spatial layouts of services to provide such a service in the conditions of collective coexistence, the professional level, i.e. supporting education and linking experts on homelessness and addiction, and on the verification level, i.e. supporting pilot projects of "wet" social services so that all relevant services fulfil it.
Measure	1. Legislative anchoring of the so-called wet houses in Act No. 108/2006 Coll., on Social Services. 2. Development of social services of the "wet house" character, which provide services to homeless people who are currently unable to abstain and need a roof over their heads and care that they would not otherwise receive because of their addiction; the service does not prohibit alcohol consumption, but works with addiction especially in the sense of harm reduction). 3. Development of cooperation between social services and addiction care providers.
Fulfilment indicator	1. Effectiveness of the amendment to Act No. 108/2006 Coll., on Social Services, as amended. 2. Number of social service facilities and number of beds within social service facilities that provide this type of social service. 3. Number of social services that have professionally focused on meeting the needs of clients seeking abstinence (withdrawal support) in cooperation with addiction experts.
Responsible body	MoLSA (1.-3.)

Collaborating bodies	Regions, municipalities, NGOs, ASSP, MoH.
Completion date	2026, ongoing implementation
Financing	The reimbursement of expenses will be paid within the approved expenditure limits of the relevant chapters of the state budget for the respective year.

4.4 Family support

Task number and name	Objective 4.4.1.a: Ensure accessible, interconnected and high-quality services for families, children and youth.
Task description	The proposed measures will focus on proposals for regulatory changes, changes in the system's financing and other necessary systemic steps. The measures will further target the development of low-threshold free services for the hobby education of children from low-income households , which will provide them with opportunities to meaningfully spend their leisure time and comprehensively develop their potential and will positively stimulate them to extend their education. Support for primary prevention in the area of the status (protection of the rights) of children and families with children, support for innovative approaches to primary prevention and follow-up measures to strengthen primary prevention are also essential. Emphasis should be placed on activation services for families with children to further connect them to the social system and integration motives. Support for primary prevention in the area of the status (protection of rights) of children and families with children, support for innovative approaches to primary prevention and follow-up measures to strengthen primary prevention, especially programmes to support marital/partner relationships of parents, are also essential.
Measure	1. Evaluate the availability of primary prevention services and the legislative and non-legislative barriers to such availability. 2. Propose the legislative enshrinement of the conditions for ensuring the financing of the necessary capacity of low-threshold facilities for children and youth and social activation services for families with children and its stabilisation. Ensuring stable funding for social services for children and families at risk of social exclusion, including targeted support for innovative methods of work and services.
Fulfilment indicator	1. The evaluated availability of primary prevention services and the legislative and non-legislative barriers that impede this availability. 2. Annual financing of social services for children and families at risk of social exclusion and evaluation of the development of the capacity of these services in regions with higher rates of social exclusion.
Responsible body	MoLSA (1., 2.)
Collaborating bodies	Regions, municipalities, NGOs, MEYS
Completion date	ongoing implementation
Financing	The reimbursement of expenses will be paid within the approved expenditure limits of the relevant chapters of the state budget for the respective year.

Task number and name	Objective 4.4.1.b: Strengthen the economic stability of families and their independence with an emphasis on freedom of choice of family strategy, especially in balancing professional, family and personal life.
Task description	Support for childcare services with the aim of strengthening the employment of women (especially women at specific risk in the labour market) and the social inclusion of children from families in an unfavourable social situation due to social exclusion. Create sufficient places in pre-school care for children under three years of age, as well as expanding the number and capacity of children's groups. Develop and support the sustainability of programmes to support children's school meals and improve awareness of these programmes for children from families in need among the relevant parents. At the same time, it is necessary to supplement these measures with an adequate proposal for financial support for families with children who care for children until the age of three all day and do not want to return to work because of childcare.
Measure	1. Announcement of calls for proposals and implementation of projects supporting flexible forms of work and other measures to reconcile professional, family and personal life. 2. Supporting children's groups, support of existing children's groups and the formation of new ones. 3. Support of school meals for children and raising awareness of these programmes for children from families in need among the relevant parents. 4. Continuous support of the involvement of more children from SEL in pre-school education.
Fulfilment indicator	1. Announcement of calls and implementation of projects supporting flexible forms of work and other measures to reconcile professional, family and personal life. 2. Existing systemic funding to support children's groups. 3. Continuous support of school meals for children and improved awareness about these programmes for children from families in need among the relevant parents. 4. Increased number of children from SEL involved in pre-school education.
Responsible body	MoLSA (1., 2.), MEYS (3., 4.)
Collaborating bodies	MEYS, MoRD, MoH, LO CR, regions, municipalities, NGOs
Completion date	ongoing implementation
Financing	The reimbursement of expenses will be paid within the approved expenditure limits of the relevant chapters of the state budget for the respective year.

Task number and name	Objective 4.4.2.a: Optimise the system of care for at-risk children so as to ensure the consistent protection of children's rights guaranteed by the Convention on the Rights of the Child and the fulfilment of their needs.
Task description	The measures will focus on changing the philosophy of the system and related conceptual changes, which will ensure consistent protection of the rights of the child guaranteed by the Convention on the Rights of the Child and other international documents; they will also lead to the fulfilment of children's individual needs (including specific needs resulting, for example, from an unfavourable state of health, from living in a different socio-cultural environment, etc.). It is important to ensure effective management, coordination and interconnection of individual components of the system, the basic principle of which must be the all-round development of the child in its own family and, if this is not possible, primarily in an alternative family environment. The individual components of the system must have clearly and transparently set boundaries of activities so that the scope of their competencies is clear. This must include setting up guarantees that will eliminate unequal treatment of children and their families, and encourage the active participation of children in decision-making processes that directly affect them. An important aspect of fulfilling this objective is the establishment of a functional monitoring system for the care of children at risk based on an information system that will enable the collection of data on the number and situation of children at risk and their families and on the impact of the services provided on their quality of life. This measure will be implemented through the Crime Prevention Strategy in the Czech Republic for 2022-2027, where specific objective F.2 focuses directly on the full implementation of the early intervention system in work with children at risk in the Czech Republic. The Ministry of Labour and Social Affairs is responsible for this objective and the aim is to create an existing system of cooperation in identifying and assisting children at risk, including an existing software tool to support such cooperation. It also includes a change in the approach to assessing the quality of the care system for at-risk children, the basic starting point of which will be the fulfilment of the child's rights and needs (not only of the material, technical, operational and other conditions of care). The monitoring system needs to be linked to the evaluation of the effectiveness and efficiency of the funds spent (whether the efforts and resources led to the solution of the situation in the family corresponding to the best interests of the child).
Measure	1. Propose a quality monitoring tool for the protection of child rights. 2. Sharing examples of good practice using already proven and successful projects and transferring good practice to other territories. 3. Adoption of the Act on Support for Families and Care for Children at Risk, which will ensure adequate funding for family support services aimed at the social inclusion of families and prevention of child endangerment.
Fulfilment indicator	1. Establishment of a quality monitoring tool for the protection of children's rights. 2. Existing sharing of good practice examples using already proven and successful projects and the transfer of good practice to other territories. 3. Effectiveness of the aforementioned law.
Responsible body	MoLSA (1., 3.), MEYS (2.)
Collaborating bodies	MoLSA, MEYS, MoH, Mol, MoJ (Government Commissioner's Office), MoF, municipalities, regions, Authority for Social and Legal Protection of Children (ASLPC), alternative (institutional) education facilities, NGOs

Completion date	ongoing implementation
Financing	The reimbursement of expenses will be paid within the approved expenditure limits of the relevant chapters of the state budget for the respective year.

Task number and name	Objective 4.4.2.b: Support the professional development of workers working in the system of care for at-risk children.
Task description	A key prerequisite for the quality of childcare are competent professionals who provide this care. Therefore, the measures in this area will lead to the setting up of such instruments to develop their knowledge and skills so that children and their families can be provided with support that respects their rights and needs, which will lead to an actual improvement in their living situation. An important area in this regard is the system of education, methodological support and supervision of employees. Professional development should include the development of skills that are important for identifying and respecting the child's views and for involving children in decision-making on matters that concern them.
Measure	1. Support for the training of ASLPC staff in the area of work with the Roma community (specifics of work with families who have been socially excluded for a long time, specifics of foster family care, including kinship foster care, and with families in acute crisis and traumatized families). 2. Design methodological material to create tools for developing the knowledge and skills to provide support that respects the rights and needs of children and their families.
Fulfilment indicator	1. Introduction of specific training for ASLPC staff in the specifics of working with the Roma community. 2. Development of methodological material to create tools for developing the knowledge and skills to provide support that respects the rights and needs of children and their families.
Responsible body	MoLSA (1., 2.)
Collaborating bodies	Regions, regional authorities, municipalities, ASLPC, NGOs, Higher education institutions, Tertiary vocational schools, MEYS, MoI, Institute for Public Administration Prague, Early Care Platform
Completion date	ongoing implementation
Financing	From existing resources or based on the possibilities and current needs of the State budget (resources intended for lifelong learning).

Task number and name	Objective 4.4.2.c: Supporting parental competences and children from birth to 3 years of age
Task description	The educational success of children in the Czech Republic is strongly dependent on the socio-economic status of the family, including the motivation of the parents. We also know from research that the skills required for learning only build on the neurobiological foundation that is formed in the first years of life. It is essential to work to create a system of support for children and parents living in destabilising poverty and unstimulating environments that is comparable to early childhood services for children born with disabilities.
Measure	1. Support for social services and programmes focusing on parenting competences (home visits, community centres, peer-to-peer groups). 2. Propose methodological support for social workers working with children aged 0-3 with the aim of strengthening parents' competences. 3. Implementation of awareness-raising measures to increase the number of children in preschools in SEL.
Fulfilment indicator	1. Increase in the capacity of social services and programmes aimed at supporting parenting competences compared to 2023. 2. Existing methodological support for social workers working with children aged 0-3 with the aim of strengthening parents' competences. 3. Implementation of awareness-raising measures to motivate parents to enrol their children in preschool earlier than in the compulsory final year.
Responsible body	MoLSA (1., 2.), MEYS (3.)
Collaborating bodies	MoLSA, MEYS, MoRD, MoH, regions, regional authorities, municipalities, ASLPC, NGOs and alternative (institutional) education facilities
Completion date	2026, ongoing implementation
Financing	The reimbursement of expenses will be paid within the approved expenditure limits of the relevant chapters of the state budget for the respective year.

4.5 Access to education

Task number and name	Objective 4.5.a: Reduce the risk of poverty through education.
Task description	The measures will be aimed at continuous monitoring and evaluation of the impacts of the adopted measures in relation to the education of children from excluded localities and otherwise socio-economically disadvantaged children, and their updating at the general level and at the level of individual educational paths . Part of the objective will be the introduction of instruments to prevent and address the consequences of early school leaving, standardisation of the lifelong learning system, active support for the involvement of children from disadvantaged backgrounds in hobby education or raising awareness about the links between poverty and education. Instruments will be created to prevent early school leaving from education at the level of kindergartens, primary and secondary schools, and to minimize subsequent problems of such pupils and learners on the labour market.
Measure	1. The existence of information and procedures available to people who have left education or are at risk of leaving education early on the possibilities of obtaining or completing qualifications within the National Qualifications Framework. 2. Monitoring of early school leaving and the establishment of a functional system of prevention, intervention and compensation measures including an appropriate response targeted at groups with an increased risk of early school leaving. 3. Definition of the position of social educator or school social worker, including a job specification.
Fulfilment indicator	1. Number of people who have undergone career counselling mediated by the LO CR. 2. Monitoring early school leaving and establishing a functional system of prevention, intervention and compensation measures including an appropriate response targeted at groups with an increased risk of early school leaving. 3. Proposal for the optimal set-up of the position of social educator or school social worker, including an evaluation of the financial requirements and possible sources of funding for the introduction of this position.
Responsible body	LO CR (1.), MEYS (2., 3., 4.)
Collaborating bodies	Regions, municipalities, ASLPC, MoF, MoLSA, MEYS, National Network of Local Action Groups, CZSO, Czech School Inspectorate
Completion date	December 2026, ongoing implementation
Financing	From existing resources or based on the possibilities and current needs of the State budget; partially from the ESF+ (1.).

Task number and name	Objective 4.5.b: Ensure comprehensive, interdisciplinary early educational care for children under three years of age from excluded families or non-incentive families at risk of exclusion, support for pre-school education, upbringing and care.
Task description	The implementation of the measures will be aimed at the legislative regulation of early care and its provision , especially in relation to localities with a higher number of children at risk, and the development of professional, spatial and personnel capacities to ensure quality pre-school education .
Measure	1. Active cooperation of representatives of the MEYS, the MoLSA and the MoH with regions and municipalities to develop and update local concepts so that it is possible to gradually ensure sufficient capacities and services to provide quality early care in places with SEL. 2. Support the introduction and subsequent sufficient capacity of appropriate services providing in-home assistance to families with childcare needs, including children with disabilities, while being able to support parenting competencies, help in crisis situations (illness/hospitalisation of a parent), etc. 3. Supporting children's attendance of preschool in SEL. 4. Strengthening methodological work with founders of preschools and primary schools in the area of regulation of catchment. 5. Offering training in the topic of supporting the upbringing and education of children up to three years of age from families with low socio-economic status and a low level of development of parental competences and interdisciplinary cooperation in supporting these children for pedagogical workers in preschools. 6. Continuation of motivational tools to increase the interest of parents from SEL in the involvement of their children in pre-school education in lower grades.
Fulfilment indicator	1. 4 meetings per year, 12 meetings in total in the period under review. 2. Number of families supported. 3. Introduction of at least 2 specific systemic measures to support the attendance of pre-school children in SEL. 4. Reducing the number of violations in the catchment area. 5. Existing offer of training courses on the topic. 6. The number of children supported under subsidy programmes announced by the MEYS and the MoLSA.
Responsible body	MEYS (1., 3.-6.), MoLSA (2.)
Collaborating bodies	MoRD, MoH, MoI, MoLSA, MoJ, regions, municipalities, ASLPC, NGOs
Completion date	December 2026
Financing	From existing resources or based on the possibilities and current needs of the State budget; partially from the ESF+ (6.).

Task number and name	Objective 4.5.c: Ensure better, long-term methodological support of schools and individual educational personnel for the implementation of the principles of equal approach in education and for work with pupils with varying degrees of need for support measures. Development of school pedagogical facilities, school psychologists and specialised educational workers, as well as the development of a system of quality education for pedagogical workers.
Task description	The implementation of the measure will be aimed at supporting active cooperation of schools and founders in strategic planning, development of methodological readiness of educational staff in working with children, pupils and students with special educational needs and with gifted pupils, setting up quality and accessible school counselling services, including sufficient personnel and professional capacities in education counselling.
Measure	1. Unification and updating of procedural processes and standards in public and private school counselling facilities for the diagnosis of children, pupils and students with different living or cultural backgrounds in public and private school counselling facilities, their standardization and the introduction of the obligation to proceed in accordance with these standards. 2. Continuation of the regular training of professional staff of SCF. 3. Introduction of systemic supervision for staff of SCF and for teaching staff in order to strengthen cooperation and professional growth and support the prevention of burnout syndrome and their systemic financing. 4. Continuation of specialised training activities for teaching assistants in the framework of FEPW. 5. Development of methodological support for social pedagogues/school social workers and the existence of a further education offer.
Fulfilment indicator	1. The existence of standards and the legislative introduction of an obligation to comply with them. 2. The existence of a range of education courses. 3. Amendment to Decree No. 72/2005 Coll., on the provision of counselling services in schools and school counselling facilities, as amended. 4. Number of implemented courses and participants. 5. Existence of methodological support and standards for social pedagogues/school social workers. Further education available for social educators/school social workers.
Responsible body	MEYS (1. - 5.)
Collaborating bodies	MoLSA, MEYS, regions, municipalities, ASLPC, National Network of Local Action Groups
Completion date	December 2026
Financing	The reimbursement of expenses will be paid within the approved expenditure limits of the relevant chapters of the state budget for the respective year.

Task number and name	Objective 4.5.d: Develop communication and cooperation between the school and key entities, including other schools and school facilities, local government representatives, the academia, service providers, parents and others.
Task description	The measures will support the development of mutual cooperation and communication of all relevant entities, their interconnection and the availability of follow-up services.
Measure	1. Establishment of an electronic system enabling communication between individual SCF. 2. Unification of the approach of individual SCF to determining the types and levels of support measures for children, pupils and students with SEN. 3. Introduction of coordinated interdisciplinary cooperation in support of children at risk of a bad socio-economic situation in the family and low parental competences of their caregivers with the use of functional tools, especially case management and case meetings for more effective cooperation between the school, parents and possibly other actors, which will lead to the solution of specific and challenging situations. 4. Offering education in coordinated interdisciplinary cooperation. 5. Update of the MEYS manual "Communication with legal representatives of children in preschool".
Fulfilment indicator	1. Creation of an electronic system enabling communication between individual SCF. 2. Amendment to Decree No.27/2016 Coll., on the education of pupils with special educational needs and gifted pupils, as amended. 3. Existence of activities, projects or programmes supporting interdisciplinary cooperation and their evaluation in terms of their benefits for practice. 4. The provision of a range of training courses. 5. Update of the MEYS manual "Communication with legal representatives of children in preschool".
Responsible body	MEYS (1. - 5.)
Collaborating bodies	Regions, municipalities, National Pedagogical Institute of the Czech Republic MoLSA, MoH, Mol, National Network of Local Action Groups, registered social enterprises, NGOs
Completion date	December 2026
Financing	The reimbursement of expenses will be paid within the approved expenditure limits of the relevant chapters of the state budget for the respective year.

Task number and name	Objective 4.5.e: Prevent or avoid the unjustified sorting of children and their segregation by the socio-economic status of the family.
Task description	The aim is to increase the quality of conditions and the course of education and reduce differences both in connection with the differentiation of individual schools at partial levels of education and especially across individual regions and to ensure equal access to education for all children, pupils and students without distinction.
Measure	1. Increase awareness and support for parents of children enrolling in primary school. Preferably in the form of outreach or community work with parents to strengthen their awareness and support them during the period of enrolment in the first grade of primary school. 2. Coordination of the proportional distribution of children with social disadvantages between individual preschools and primary schools within the territory of a particular town/municipality.
Fulfilment indicator	1. Creation of an annual record of the number of discussions and the number of clients who received this service. Overview of the use of teaching assistants and social educators from the OP JAC. 2. A recommended coordination mechanism for school unions/departments of education of individual MEP or DMA type municipalities.
Responsible body	MEYS (1., 2.)
Collaborating bodies	MoLSA, regions, municipalities, ASLPC, Mol
Completion date	December 2026
Financing	The reimbursement of expenses will be paid within the approved expenditure limits of the relevant chapters of the state budget for the respective year.

4.6 Access to housing

Task number and name	Objective 4.6.a: Increase the availability of housing for people at risk of exclusion from housing or those having lost it.
Task description	Adopt legislation supporting the availability and sustainability of affordable rental housing (Social / Affordable Housing Act) and strengthen legal certainty in all housing legislation (reduction of unrelated systemic changes, e.g. revision of benefits), creation and development of appropriate financial instruments to implement the social / affordable housing plan. Minimisation of long-term housing in substandard forms with regard to the safety of people living in such housing, as there is currently no comprehensive legislation regulating the rules for ensuring protection and support in the area of access to housing. Creation and development of appropriate financial instruments for the implementation of the social housing plan. Linking the financing of social work activities in the context of social housing and investment programmes. Housing shall always mean living in standard non-segregated flats. Minimisation of long-term living in substandard forms of housing with regard to the safety of people living in such environment. Reduction of conflicts in housing, resolving problematic situations and promoting a happy neighbourhood of people at risk of social exclusion and the general population, mediation, development of community work, housing, etc. Prevention of energy poverty, protection of at-risk target groups. Adapting the housing stock to address major societal challenges (demographic aging, energy poverty, climate change) and taking into account the diversity of local housing conditions. Housing will comply with the principles of solidarity, equality, subsidiarity, accessibility and voluntariness, with an emphasis on prevention, efficiency and individual social work. Introduction of a system for preventing the housing loss, support in the acquisition of standard housing and retention of newly acquired housing (support for social and community work). Develop Housing-led³ and Housing First⁴ approaches in the area of social services and social housing in the area of obtaining and retaining housing, ending support for systems based on merit. Ensure the provision of education in the field of discrimination and housing support for a wider range of stakeholders and entities in the field of social housing. Systemic development of social real estate agencies, social housing systems for at-risk families, including senior households, development of social services for people facing housing deprivation who are at risk of multiple social and health problems, including prevention and development within the education system. Develop systemic cooperation between the state, municipalities and regions and support the development of methodological guidance by the MoLSA in the field of social services, social work and social inclusion.
Measure	1. Implementation of a law leading to the establishment and stable financing of a system of support provided in the prevention and resolution of housing deprivation. 2. Definition of terms in the field of supported housing (e.g. social, affordable, supported, crisis, occupational and other types of housing).

³ Approach that leads to housing. This means that the primary objective of policies and work with people in housing need is housing (access to housing or retention thereof).

⁴ A concept that, same as the Housing Led approach, sees provision of housing as the *starting point* of social integration. Housing First programmes differ from this approach by placing a greater emphasis on adhering to all principles based on the rules used in Pathways to Housing and which are, simply said, considered the “quality standard” of these programmes (e.g. access to standard housing without preparation, clients’ choice and control, housing and support department, focus on recovery and more).

	3. Announcement and implementation of programmes to support the construction, reconstruction and acquisition of standard housing for the purpose of supported housing. 4. Support for wheelchair-accessible housing under supported housing programmes. 5. Methodological support for the implementation of a law leading to the establishment and stable financing of a system of support provided for the prevention and resolution of housing deprivation. 6. Ensuring and expanding the range of training for municipal staff providing support to people in housing deprivation. 7. Strengthening social work provided to people in housing deprivation within the supported housing system. 8. Monitoring the number and structure of households by target groups occupying standard dwellings provided under supported housing programmes. 9. Support for the development of the system of prevention of housing loss and its systemic anchoring across the Czech Republic. 10. Strengthening counselling for particularly vulnerable households in energy poverty. 11. Monitoring the provision of benefits in material need (particularly extraordinary immediate assistance) to cover the deposit and other expenses necessary to secure or maintain standard housing for persons in housing deprivation. 12. Ensuring that persons affected by discrimination in access to housing can effectively defend themselves.
Fulfilment indicator	1. Effectiveness of the law leading to the establishment and stable financing of a system of support provided for the prevention and resolution of housing deprivation. 2. Developed definitions of social housing, affordable housing and other types of supported housing accepted by the inter-ministerial teams of the Ministry of Labour and Social Affairs and the Ministry of Regional Development. 3. Number of dwellings provided for the purpose of providing different types of supported housing (target value: X thousand flats in each category - <i>to be determined</i>). 4. Number of wheelchair-accessible flats provided under supported housing programmes (target value: X thousand flats - <i>to be determined</i>). 5. Establishment of a centre providing methodological support for the implementation of the Housing Support Act 6. Launch of a training programme for staff in all municipalities providing support to people in housing deprivation. 7. Evaluation of staff capacities to provide social work within all MEP providing support to persons in housing deprivation within the supported housing system. 8. Number and structure of households by target groups occupying standard dwellings provided under supported housing programmes (target value: X thousand households - <i>to be determined</i>). 9. Established system of prevention of housing loss in municipalities with extended powers. 10. Creation of a methodological recommendation regulating the form and content of counselling provided by the contact offices of the Labour Office of the Czech Republic to persons and households in energy poverty.

	11. An analysis focused on the success rate of applicants for benefits in material need (especially EIA) provided to cover the deposit and other expenses necessary to secure or maintain standard housing for persons in housing deprivation. 12. Submission of an amendment to the Anti-Discrimination Act allowing for the introduction of a public interest lawsuit in discrimination cases, including cases of discrimination in access to housing.
Responsible body	MoRD (1., 3.- 5., 8., 9., 11.), MoLSA (2., 6., 7., 10.), MoJ (12.)
Collaborating bodies	Regions, municipalities, NGOs, LO CR, MoI, MoJ (Government Commissioner's Office), academic sphere
Completion date	December 2026, ongoing implementation
Financing	The reimbursement of expenses will be paid within the approved expenditure limits of the relevant chapters of the state budget for the respective year.

Task number and name	Objective 4.6.b: To reduce the risk of housing loss and homelessness through comprehensive and individualised support using multi-disciplinary co-operation of the staff of the Labour Offices, municipalities, NGOs and social services.
Task description	Support for programmes for the development of coordinated non-hierarchical co-operation of entities in the field of work with homeless people facing housing deprivation and material need. Increasing the awareness and education of staff about the specifics, agendas, scope and tools for addressing homelessness and housing deprivation. Setting up communication processes between these entities, especially programmes "from above", i.e. supported by employers, the contracting entities of these agendas, not dependent on individual activities and the will of the "bottom", dependent on the interest of specific workers.
Measure	Setting up cooperation between local actors to address housing deprivation in ESF+ supported projects. Development of transversal cooperation of actors in the field of social housing. Providing methodological guidance to housing focal points in networking and coordinating local actors in addressing housing deprivation.
Fulfilment indicator	- Implementation of at least 30 roundtables in the framework of social housing projects focused on the establishment and sustainability of cooperation between local actors in addressing housing deprivation. - Piloting a transversal network of social housing actors representing different interest groups and conflicting tasks (tenant control/tenant support etc.). - Provision of methodological training in the area of networking and coordination of actors in the field of housing deprivation for regional staff who will be responsible for the management and control of housing contact points.
Responsible body	MoLSA (1., 2.), MoRD (3.)
Collaborating bodies	MoRD, MoLSA, regions, municipalities, NGOs, LO CR

Completion date	December 2026, ongoing implementation
Financing	The reimbursement of expenses will be paid within the approved expenditure limits of the relevant chapters of the state budget for the respective year.

4.7 Access to healthcare

Task number and name	Objective 4.7.a: Systematically address the de facto unavailability of health services for socially excluded persons, persons at risk of social exclusion and otherwise disadvantaged persons.
Task description	The measures will focus on levelling the availability of health services for the target group in a given area (municipality, district, region) regardless of its financial and socio-economic conditions. The application of the measures will lead to a reduction in inequalities between the socially excluded and disadvantaged people and the majority population; cooperation between social workers in public administration, social services, health services and scientific institutions will be improved.
Measure	1. Cooperation between the Ministry of Health and the Ministry of Labour and Social Affairs in the area of linking health and social care provided to persons socially excluded or at risk of social exclusion. 2. Collecting epidemiological data on the health status of homeless people and other socially excluded people and people at risk of social exclusion.
Fulfilment indicator	1. Proposal for a legislative solution in the area of health and social care integration. 2. Number of newly announced projects focused on epidemiological data collection.
Responsible body	MoLSA (1.), MoH (2.)
Collaborating bodies	MoH, regions, National Institute of Public Health (NIPH), municipalities, NGOs, health insurance companies, Institute of Health Information and Statistics of the Czech Republic (IHIS).
Completion date	2026, ongoing implementation
Financing	The reimbursement of expenses will be paid within the approved expenditure limits of the relevant chapters of the state budget for the respective year.

Task number and name	Objective 4.7.b: Increase health literacy in the area of rights and obligations applied in access to primary health care for socially excluded persons, persons at risk of social exclusion and otherwise disadvantaged persons.
Task description	Fulfilment of the objective will be focused on improving awareness about and orientation in the field of rights and obligations of the insured and the patient applied in access to primary health care, including prevention. Effective acquisition of knowledge about the rights and obligations of the insured and the patient aims to strengthen competencies in registration with primary care physicians and effective defence in the event of discrimination in the provision of health services. At the same time, it focuses on developing the ability to change the behaviour of the target group in favour of a healthy lifestyle.
Measure	1. Proposal for a way to ensure long-term financing of health promotion coordinators and mediators in SEL. 2. Systematic support for the development and implementation of primary prevention programmes aimed at promoting healthy lifestyles and preventing addiction among children and adolescents at risk of poverty and social exclusion.

Fulfilment indicator	1. Proposal for a way to ensure long-term financing of health promotion coordinators and mediators in SEL. 2. Number of projects and activities implemented.
Responsible body	MoH (1., 2.)
Collaborating bodies	Regions, municipalities, MoRD, NIPH, NGOs
Completion date	2026, ongoing implementation
Financing	The reimbursement of expenses will be paid within the approved expenditure limits of the relevant chapters of the state budget for the respective year.

Task number and name	Objective 4.7.c: Development of a model of culturally and socially sensitive approach in health care.
Task description	The measures will be aimed at the development of education of health and community workers (lay and professional), social workers in the field of socio-cultural specifics of the target group and at the development of skills of intercultural and inter-social communication and mediation in health. The implementation of the model presupposes the development of effective cooperation between the social and health sectors.
Measure	1. Evaluation of mandatory courses for medical professionals in socio-culturally sensitive health care. 2. Evaluation of courses for social workers focused on the development of socio-cultural and inter-social communication and mediation and on cooperation between the social and health sectors. 3. Evaluation of courses for health and social workers focused on the development of socio-cultural and inter-social communication and mediation and on cooperation between the social and health sectors.
Fulfilment indicator	1. An analysis of mandatory courses for medical professionals in socioculturally sensitive health care. 2. Analysis of courses for social workers focused on the development of socio-cultural and inter-social communication and mediation and on cooperation between the social and health sectors. 3. Analysis of courses for health and social workers focused on the development of socio-cultural and inter-social communication and mediation and on cooperation between the social and health sectors.
Responsible body	MoH (1., 3.), MoLSA (2.)
Collaborating bodies	MEYS, NIPH, IPME
Completion date	2026, ongoing implementation
Financing	The reimbursement of expenses will be paid within the approved expenditure limits of the relevant chapters of the state budget for the respective year.

Task number and name	Objective 4.7.d: Support the deinstitutionalisation of psychiatric care, assistive technologies and related services; optimising and increasing the availability of care on the socio-health border.
Task description	The measures will aim at the gradual transformation of institutional and residential services into community-type services and care in order to reduce the socio-economic impact on the quality of life of people from the target group living with a chronic illness or other health disadvantage. The support presupposes the harmonisation of the social and health sectors in all areas (financing, legislation, management and organisation of work, development of competencies and skills, connection to other areas – affordable housing, employment support, etc.). The measures will lead to the setting of standards and competencies and cooperation in the field of care at the socio-health boundary. Optimising the socio-health boundary will also help to develop the transfer of care to the patient's community / own social environment (e.g. psychiatric care, palliative care), thus increasing the availability of this care in all regions. A functionally and legislatively interconnected system of health and social services for all age categories of patients will enable individual setting of health and social services according to the current needs of the patient. Patients' adaptation to independent living in the community requires support through social work.
Measure	1. Support of the development of a network of mental health centres. 2. Development of outpatient clinics with extended care for people with mental illness and outpatient clinics with extended care for addiction patients. 3. Proposal for anchoring a new service in legislation allowing multidisciplinary services to be provided by multiple providers. 4. Preparation of regional mental health plans using the balanced care model.
Fulfilment indicator	1a. Overview of registered social services of mental health centres according to Act No. 108/2006 Coll., on Social Services. 1b. List of issued authorisations for mental health centres according to Act No 372/2011 Coll., on Health Services (with a value higher than 38). 2. Overview of extended care outpatient clinics for people with mental illness and extended care outpatient clinics for addiction patients (with a value higher than 6). 3. Draft legislative amendments to Act No.108/2006 Coll., on Social Services and Act No.372/2011 Coll., on Health Services. 4. Plans for the development of community-based mental health services in each region.
Responsible body	MoH (1., 2., 4.), MoLSA (1a., 3.)
Collaborating bodies	MoH, NIPH, NGOs, regions
Completion date	2026, ongoing implementation
Financing	The reimbursement of expenses will be paid within the approved expenditure limits of the relevant chapters of the state budget for the respective year.

Task number and name	Objective 4.7.e: Supporting access to low-threshold outpatient and outreach health care that takes into account the possibilities and limits of homeless people (limited health literacy and limited possibilities to follow a treatment regimen in a specific level of housing deprivation, limited possibilities to pay for indicated medical devices, medicines, food supplements, etc.).
Task description	The measures aim to improve the position of homeless people and people living in social exclusion in relation to the social and health services provided, including legislative anchoring. Measures must include an incentive-based approach to reimbursement and motivation related to health services, a multidisciplinary, integrated teamwork model should be developed with social and other public services, in contact with hospital and emergency care providers, and discussions should continue on making health care available on the street and setting parameters for operation, if necessary. The measure aims to connect homeless people with sources of food, clothing, and basic benefits, as well as safety, health, housing, and transportation options.
Measure	1. Developing multidisciplinary teams linked to practices that provide health care to the homeless. 2. Increase the number of GP surgeries providing healthcare to homeless people. 3. Mapping the possibility of making health care available directly on the street (street medicine). 4. Ensuring stable funding for clinics for homeless people.
Fulfilment indicator	1. Number of multidisciplinary teams, including information on how they are trained to work with this group of people. 2. Increase in the number of surgeries from 5 to 7. 3. Analysis of the need and possibilities of how to make health care available directly on the street (street medicine). 4. Evaluation of the pilot implementation of the 'homeless person treatment' procedure and its introduction into the common system.
Responsible body	MoLSA (1.,3.), MoH (2.,4.)
Collaborating bodies	MoH, MoLSA, regions, NGOs, municipalitites, health insurance companies
Completion date	2026, ongoing implementation
Financing	The reimbursement of expenses will be paid within the approved expenditure limits of the relevant chapters of the state budget for the respective year and from public health insurance.

Task number and name	Objective 4.7.f: Methodological support for inpatient health care providers to work with social workers prior to discharge of a homeless patient.
Task description	The measure should include the development of a methodology for inpatient health care providers and social workers prior to the discharge of a homeless patient. The measures must include an incentive-based approach to reimbursement of health services and a motivating element. Health care must be available – covered by public health insurance even if clients (citizens of the Czech Republic) do not pay health insurance.
Measure	1. Mapping of the possibilities and situation regarding the number of social workers and cooperation with social service facilities in inpatient health facilities (hospitals) in individual regions. 2. Developing recommended practices for health care facilities to care for homeless people (how to discharge, how to educate the patient, etc.)
Fulfilment indicator	1. An overview of the situation in the regions in individual inpatient health care facilities, including a quantification of the number of social workers in individual facilities and the setting up of cooperation with social service facilities. 2. A developed recommended procedure, including the form of cooperation with the social services facility.
Responsible body	MoH (1.), MoLSA (2.)
Collaborating bodies	MoH, regions
Completion date	2026, ongoing implementation
Financing	The reimbursement of expenses will be paid within the approved expenditure limits of the relevant chapters of the state budget for the respective year.

4.8 Ensuring decent living conditions

Task number and name	Objective 4.8.a: Ensure adequate income and prevent loss of income for people who are socially excluded or at risk of social exclusion
Task description	Ensure an income that enables a dignified life even for people who are socially excluded or at risk of social exclusion. Adjust and ensure a corresponding regular increase in the amounts of the living and subsistence minimum. Ensure a sufficient standard of living throughout the life cycle at a socially acceptable level. Regularly increase all minimum income categories, especially the minimum wage, the increase of which leads to a reduction in in-work poverty.
Measure	1. Reduction of the values of EU indicators: AROPE (at risk of poverty or social exclusion rate), AROP (at risk of poverty rate), MD (material deprivation), VLWI (very low work intensity households). 2. Reviewing the subsistence minimum and proposing corresponding increases in the subsistence minimum at regular intervals in the event of a significant increase in the relevant consumer prices (or using the possibility of indexing at an extraordinary time). 3. Piloting a method for households of people at risk of poverty leading to decent living conditions. 4. Setting indicators to measure poverty and social exclusion. 5. Assessing whether the minimum wage is adequate to protect against income poverty and social exclusion and ensuring that it is regularly reviewed.
Fulfilment indicator	1. Reduction of the values of EU indicators: AROPE (at risk of poverty or social exclusion rate), AROP (at risk of poverty rate), MD (material deprivation), VLWI (very low work intensity households). 2. Preparation of proposals for legislative amendments to the minimum subsistence level and proposing corresponding increases in the minimum subsistence level at regular intervals in the event of significant increases in the relevant consumer prices (or using the possibility of indexing at an extraordinary time). 3. Piloting individualised education and counselling for households of people at risk of poverty leading to decent living conditions. 4. Setting indicators to measure poverty and social exclusion. 5. Ensuring regular indexing of the minimum wage.
Responsible body	MoLSA (1.-5.)
Collaborating bodies	CZSO
Completion date	2026, ongoing implementation
Financing	From existing resources or based on the possibilities and current needs of the State budget; ESF+ (3).

4.9 Ensuring security and public order

Task number and name	Objective 4.9.a: Promoting preventive approaches to ensuring security and public order
Task description	The implementation of the objective will be aimed at integrating preventive activities into local policies and planning processes. The measures will focus on supporting and coordinating the cooperation of key stakeholders in the approach to solving security problems in municipalities where socially excluded persons or those at risk of social exclusion (including persons from socially excluded localities serving an alternative sentence or measure) are located. Emphasis will be placed on further education, communication, participation, reducing social tensions and creating a safe environment in the community, as well as reducing the manifestations of anti-Gypsyism and the dehumanization of people in public space. Measures will focus on improving the prevention of domestic violence and combating biases related to domestic violence. The activities will be in accordance with the Crime Prevention Strategy for the Czech Republic for the years 2022-2027 and the Action Plan for the Prevention of Domestic and Gender-Based Violence for the years 2023-2026.
Measure	1. Create conditions (financial and methodological) to support the implementation of preventive measures to reduce social tensions, domestic and gender-based violence, and to combat prejudices related to domestic and gender-based violence.
Fulfilment indicator	1. Number of measures implemented in 2024-2026.
Responsible body	MoI (1.)
Collaborating bodies	LO CR, Police of the Czech Republic, municipalities, regions, NGOs, MoRD, MoLSA
Completion date	2026, ongoing implementation
Financing	From existing resources, based on the possibilities and current needs of the State budget or from the ESF+.

Task number and name	Objective 4.9.b: Support for the preparation of prisoners for release from imprisonment and their subsequent integration into society
Task description	The aim is to prepare the convict for independent life after returning from the EPS. The Prison Service of the Czech Republic, in accordance with the conceptual documents of the Ministry of Justice, and especially in accordance with the provisions of Section 1 of Act No. 169/1999 Coll., on the execution of imprisonment, provides professional services and implements treatment programmes that lead to the fulfilment of the objective. Further, ensure that appropriate services are linked to the specialist services provided in preparation for release from the EPS in order to reduce the risk of possible re-offences or social exclusion. Provide support to persons released from the EPS to create conditions for subsequent, especially working, life through continuous work with involved entities (PMS, LO CR, municipalities, non-profit organizations, social service providers). It is essential to support the agenda of social curators of municipal authorities and to link them with other actors who are also involved in penitentiary and post-penitentiary care.
Measure	1. Issuance of a recommended methodological procedure aimed at a smooth transition of persons in the EPS to civilian life in cooperation with the Prison Service of the Czech Republic. 2. Definition of the concept of a peer worker (mentor with lived experience) and subsequent introduction into Act No. 108/2006 Coll., on Social Services. 3. Implementation and expansion of programmes for persons in the EPS supporting their successful social reintegration after release from the EPS within the approved funding. 4. Piloting employment tools to support the reintegration of prisoners who are about to be released in selected prisons. The project will map the needs of people discharged from the EPS and set a minimum standard for working with those discharged, with responsibilities for those involved in post-penitentiary care.
Fulfilment indicator	2. Issuance of a methodological procedure with nationwide validity. 3. Submission of an amendment to Act No. 108/2006 Coll., on Social Services to the Government, in the area of regulation of workers in social services. 4. The number of convicts who have undergone a social reintegration programme during the EPS. 5. Implementation and evaluation of the pilot project.
Responsible body	MoLSA (1., 2., 4.), PS CR (3.)
Collaborating bodies	MoJ, PS CR, PMS, MoI, LO CR, regional authorities, municipal authorities, regions, municipalities, NGOs
Completion date	2026, ongoing implementation
Financing	The reimbursement of expenses will be paid within the approved expenditure limits of the relevant chapters of the state budget for the respective year.

4.10 Preventing and reducing harm associated with substance use and addictive behaviour

Task number and name	Objective 4.10.a: To reduce the social exclusion of people with addictive behaviour and reduce the impact of substance use in the population of people who are socially excluded or at risk of social exclusion
Task description	Support activities that contribute to reducing the social exclusion of people with addictive behaviour. Support activities aimed at destigmatising substance users in the context of destigmatising mental disorders and preventing social exclusion. At the level of public administration, promote the use of appropriate non-stigmatising language using the definition of addictive disorder through intensity of use (e.g. heavy or harmful use versus alcoholism or drug addiction) in policy and strategy documents. In the area of care for socially excluded persons or persons at risk of social exclusion, support the implementation of verified preventive-treatment and reintegration addiction programmes within the scope of the department's competence, with the aim of contributing to the reduction of negative health and social impacts associated with addictive behaviour, including the reduction of the level of social exclusion of persons with addictive behaviour. Support the development and evaluation of new types of services or measures that respond to the changing structure and needs of people at risk of addiction, to changing patterns of addictive behaviour in the population and contribute to reducing the level of social exclusion of people with addictive behaviour (e.g. low threshold services for intensive alcohol users, wet houses, Housing First programmes in the field of social housing or integrated care programmes for people with psychiatric comorbidity). Strengthen support for services at the social-health interface and promote a multidisciplinary approach to addiction services. Support (financially and methodologically) the involvement of regions and municipalities in the provision of addiction services and strengthen cooperation with non-governmental non-profit organizations in the field of addiction services. The activities will be in line with the National Strategy for the Prevention and Reduction of Harm Associated with Addictive Behaviours 2019-2027 and its action plans.
Measure	1. Increase the capacity of verified prevention, treatment and reintegration addictology programmes contributing to the reduction of negative health and social impacts associated with addictive behaviour. 2. The emergence of at least 1 new addictology service that responds to the changing structure and needs of people at risk of addiction, to changing patterns of addictive behaviour in the population and contributes to reducing the rate of social exclusion of people with addictive behaviour. 3. Promotion of appropriate, non-stigmatizing language in the development of strategic documents under the responsibility of the Ministry of Health, Ministry of the Interior, Ministry of Labour and Social Affairs, Ministry of Justice, and the Office of the Government of the Czech Republic concerning addiction policy at the national level.
Fulfilment indicator	1. Number of employees at the beginning and end of the reference period. The data will be provided by the OG or the MoLSA, as appropriate. 2. Establishment of a new addiction service. 3. Creation of a glossary by the Office of the Government of the Czech Republic with currently used professional non-stigmatizing terms in the field of addictive behaviour and its distribution to other ministries. In the last year of the period under

	review, an analysis will be carried out (on a sample of strategic documents) to assess the use of non-stigmatising terms.
Responsible body	OG CR (1.-3.)
Collaborating bodies	MoH, MoI, MoLSA, MoJ, NGOs, regional authorities, municipal authorities, regions, municipalities
Completion date	2026, ongoing implementation
Financing	From existing resources, based on the possibilities and current needs of the State budget or possibly from the ESF+.

5. Implementation and monitoring of the Social Inclusion Strategy

Task number and name	Objective 5.a: Creation of an evaluation plan of the Social Inclusion Strategy and ensuring its implementation.
Task description	The Committee for Social Inclusion, established as a permanent advisory and coordinating body of the Minister of Labour and Social Affairs in the field of social policy with a view to combating poverty and social exclusion, regularly monitors the implementation and evaluation of the effectiveness of the measures; its members are entities that are important in terms of protecting the interests of people facing poverty and social exclusion. Just as the Committee for Social Inclusion has been involved in the preparation of the Strategy, it is expected to be involved in drawing up the Strategy's Action Plans.
Measure	1. Evaluation and monitoring of the Social Inclusion Strategy. 2. Report on the implementation of the Social Inclusion Strategy.
Fulfilment indicator	1. Meetings of the Commission for Social Inclusion to evaluate the implementation and effectiveness of the measures (ongoing implementation and monitoring) of the Strategy Action Plan (at least once a year). 2. Report on the implementation and effectiveness of the measures (submission to the Government by 30 September after the expiry of each individual Action Plan to the Strategy).
Responsible body	MoLSA (1., 2.)
Collaborating bodies	Committee for Social Inclusion, measure managers
Completion date	ongoing implementation
Financing	The reimbursement of expenses will be paid within the approved expenditure limits of the relevant chapters of the state budget for the respective year.

List of Abbreviations

AEP	Active employment policy
Agency	Department for Social Inclusion (Social Inclusion Agency)
ALCR	Association of Libraries of the Czech Republic
ALG CR	Association of Local Governments of the Czech Republic
AP	Action plan
ASLPC	Authority for Social and Legal Protection of Children
ASSP	The Association of Social Services Providers
CZSO	Czech Statistical Office
CR	Czech Republic
CrR	Criminal Register
DG LO CR	Directorate General of the Labour Office of the Czech Republic
DMA	Designated municipal authority
EIA	Extraordinary immediate assistance
EOP+	Operational Programme Employment+
EPS	Execution of a prison sentence
ESF+	European Social Fund+
EU	European Union
FEPW	Further Education of Pedagogical Workers
ICC LO CR Republic	Information and Counselling Centre of the Labour Office of the Czech Republic
IESD	Institute for the execution of security detention
IHIS	Institute of Health Information and Statistics
IPME	Institute for Postgraduate Medical Education
IROP	Integrated Regional Operational Programme
LAG	Local action group
MEP	Municipality with extended powers
MHC	Mental Health Centres

ML	Municipal Libraries
MEYS	Ministry of Education, Youth, and Sports of the Czech Republic.
MoF	Ministry of Finance of the Czech Republic
MoH	Ministry of Health of the Czech Republic
MoI	Ministry of the Interior of the Czech Republic.
MoJ	Ministry of Justice of the Czech Republic
MoLSA	Ministry of Labour and Social Affairs of the Czech Republic
MoRD	Ministry of Regional Development
NGO	Non-governmental non-profit organisation
NIPH	National Institute of Public Health
NPI	National Pedagogical Institute of the Czech Republic
OG CR	Office of the Government of the Czech Republic
OP JAC	Operational Programme Johannes Amos Comenius
PCR	Police of the Czech Republic
PD	Performance of detention
PS CR	Prison Service of the Czech Republic
PMS	Probation and Mediation Service
PWD	Persons with disabilities
RILSA	Research Institute of Labour and Social Affairs
SCC	School counselling centre
SEL	Socially excluded locality
SEN	Special Educational Needs
SES	Socio-economic status
SPF	School pedagogical facilities
TG	Target groups
UEA	Union of Employers' Associations